

Lonmin IFC SMME Training and Development



Bringing economic development and wealth to the local community by training local SMMEs

South Africa

Jan 2009 - June 2010

Client:

International Finance Corporation

The Lonmin-IFC SME Training and Development programme is an 18-month programme aimed at the provision of training and development for small and medium-size enterprises (SMEs). The main objective of the programme is to bring economic development and wealth to the local community of Marikana in the North West province through the development and training of local SMMEs into competitive suppliers to the Lonmin Marikana Mines.

Based on experience on the design and implementation of long-term SME development projects e.g South African International Business Linkages (SAIBL), Tourism Enterprise Programme (TEP), Maruleng Bushbuckridge Economic Development Initiative (MABEDI), ECIAfrica's was awarded the opportunity to implement the Lonmin-IFC SME training and development programme.

Project implementation involves:

- Conducting in-depth diagnosis of all enterprises in the Greater Lonmin Community (GLC) to identify local suppliers' training, coaching and mentoring needs;
- Tracking the progress of individual enterprises to monitor their consistent development using a sound reporting system developed and customised specifically for this project.
- Ensuring the provision of high quality enterprise support in non-technical training, coaching and mentoring services to the SMEs; and
- Ensuring fostered future partnerships between SME suppliers and business service providers doing the actual mentoring and coaching.

